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STATE OF NEW JERSEY

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

In the Matter of C.G., New Jersey
Office of Information Technology

CSC Docket No. 2017-3485

Request for Rule Relaxation

JUN 9 2017

ISSUED:

(WR)

C.G., requests the relaxation of the provisions of *N.J.A.C.* 4A:6-1.22 so as to permit him to donate 20 sick days to D.G.

D.G., C.G.'s spouse, is an approved recipient of donated leave and is currently participating in the program. The appointing authority indicates that C.G. possess approximately 72 sick days in total, and has previously donated 58 sick days to D.G. It is noted that C.G. intends to retire in December 2017, after 41 years of State service. It is also noted that the appointing authority supports C.G.'s request.

N.J.A.C. 4A:6-1.22(d) provides that a leave donor may not donate more than 30 such days to any one recipient and that a leave donor shall have remaining at least 20 days of accrued sick leave if donating sick leave and at least 12 days of accrued vacation leave if donating vacation leave. *N.J.A.C.* 4A:1-1.2(c) provides that a rule may be relaxed for good cause in a particular circumstance in order to effectuate the purposes of Title 11A, New Jersey Statutes.

CONCLUSION

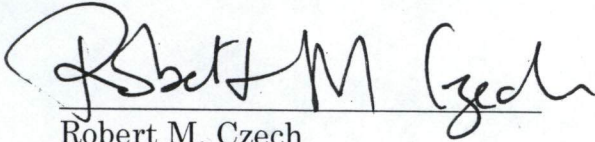
C.G., with support from the appointing authority, seeks approval to allow him to donate leave time beyond the 30 day limit set forth in *N.J.A.C.* 4A:6-1.22. C.G. will have more than 20 days of accrued sick leave remaining after he donates the sick leave and he intends to retire in December 2017. Based on the particular circumstances presented, good cause exists to permit C.G. to donate 30 sick days to D.G.

ORDER

Therefore, it is ordered that this request be granted.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 7th DAY OF JUNE, 2017



Robert M. Czech
Chairperson
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c: C.G.
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